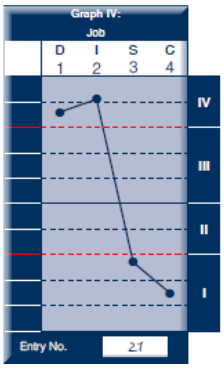
Title of tool DISC PROFILING TOOL	
Aim of the Tool	DiSC is a personal assessment tool which is used to help improve teamwork, communication, and productivity in the workplace. Organizations and facilitators use this tool to promote cultural change and to inspire lasting behavior changes that positively shape their workforce. DiSC stands for the four main personality profiles described in the DiSC model: - D=Dominance, - I= Influence, - S= Steadiness - C= Conscientiousness. People with D personalities tend to be confident and put an emphasis on accomplishing bottom-line results. People with I personalities tend to be more open and place an emphasis on relationships and influencing or persuading others. People with S personalities tend to be dependable and put focus on cooperation and sincerity. People with C personalities tend to place an emphasis on quality, accuracy, expertise, and competency. In addition to the analysis of the individual behavior tendencies, the DISC Personality Profile also provides information about more than 20 different behavioral tendencies, which are obtained as combinations of the four dimensions of the DISC components. These tendencies provide a kind of pattern of behavior that can be used from a practical point of view and help to "categorize" behavioral manifestations.
Materials necessary to use the tool (ex. Whiteboard, pen and paper, room with chairs in a circle, internet connection, computer or mobile phone etc.)	Computer, internet connection, online tool (in order to get the report of your test you very often need to pay a fee)

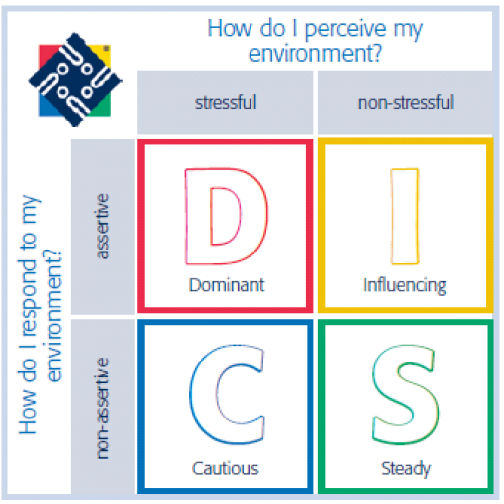
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Involvement of other people (for example teacher, company tutor, parents etc)	The coach/tutor can help the user understanding the profile
Link for the tool (online link for example)	ENG: Disc » BlossomUp IT: Test di personalità gratuito da myDISCprofile GR:https://www.16personalities.com/el/%CE%B4%CF%89%CF%81%CE%B5%CE%AC%CE%BD-%CF%84%CE%B5%CF%83%CF%84-%CF%80%CF%81%CE%BF%CF%83%CF%89%CF%80%CE%B9%CE%BA%CF%8C%CF%84%CE%B7%CF%84%CE%B1%CF%82 BG:DISC Профил – Открийте Личностните Си Сили и Стилове RO:DISC Assessment and Reporting: Languages BE: Profil4 - Documentation - Présentation du modèle DISC : le management en couleurs...
Indication on how to use the tool	DISC Personality Profile is based on an analysis of the results of an online test consisting of 48 questions, which each participant can answer in a convenient and accessible online format. The test results generate a psychometric report, including diagrams and analysis, that show the extent to which the individual DISC dimensions of behavior are expressed. The interpretation of the results is described in a report in the following areas: 1. Understanding behavior trends 2. Personal beliefs 3. Style of behavior and way of performing tasks 4. Teamwork 5. Behavior in a situation of stress 6. Attitude to change 7. Developing strategies for success

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Behavior Dimensions	Personality of Job Position Job-requirements	Human Personality Behavior-requirements
Interactive	To communicate information	Talkative and open
Directive	To push for results	Active and decisive
Supportive	To complete plans	Sincere and cooperative
Corrective	To test ideas	Disciplined and concerned



In addition to the analysis of the individual behavior tendencies, the DISC Personality Profile also provides information about more than 20 different behavioral tendencies, which are obtained as combinations of the four dimensions of the DISC components. These tendencies provide a kind of pattern of behavior that can be used from a practical point of view and help to "categorize" behavioral manifestations.

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