Title of Tool: HOLLAND TEST	
Aim of the Tool	Free 'career' quiz using the respected Holland Code system to show user which jobs will suit their interests, talents, and aptitude. Get scores for 6 major job areas to guide the user's career planning.
Materials necessary to use the tool (ex. Whiteboard, pen and paper, room with chairs in a circle, internet connection, computer or mobile phone etc.)	Online use of the tool The test is offered in various languages via national organisations i.e. universities etc.
Involvement of other people (for example teacher, company tutor, parents etc)	NA
Link for the tool (online link for example)	English:Free Career Quiz - Find Your Holland Code & Discover the Right Job for You Greek: Τεστ Προσωπικότητας Holland Romanian:Test Holland | Ce cariere ți se potrivesc? | Fă testul acum! Italian: Test di Holland - Professioni Bulgarian:https://www.online-learning.bg/test-za-karierno-orientirane-i-izbor-na-profesiya French: RIASEC : Test complet en ligne
Indication on how to use the tool	The Holland Occupational Themes is a theory of personality that focuses on career and vocational choice. It groups people on the basis of their suitability for six different categories of occupations. The six types yield the RIASEC acronym, by which the theory is also commonly known. The typology has come to dominate the field of career counseling and has been incorporated into most of the popular assessments used in the field. This test will identify the user's strongest career interests among six occupational themes which are realistic, investigative, artistic, social, enterprising, and conventional (aka RIASEC) The test consists of 48 tasks that you will have to rate by how much you would enjoy performing each on a scale of (1) dislike (2) slightly dislike (3) neither like not dislike (4) slightly enjoy (5) enjoy. The test will take at most five to ten minutes to complete.

This publication has been developed with the financial support from the European Commission in the framework of Erasmus+ program me. The information and views set out in this publication are those of the authors. The European Commission and the Belgian National Agency may not be held responsible for the use, which may be made of the information contained herein.